

PUBLIC ACT 51, SECTION 18j, MCL 247.668j
Annual Certification of Employee-related
Conditions

CERTIFICATION YEAR 2024

COUNTY ROAD AGENCY NAME Saginaw County Road Commission

Beginning September 30, 2015, and annually each September 30 thereafter, certification must be made for compliance to Section 18j(1) of Public Act 51 of 1951, MCL 247.668j(1). A local road agency must certify that it has (a) developed an employee compensation plan for its employees as described OR (b) the local road agency must certify that medical benefits are offered to its employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, or, that it does not offer medical benefits to its employees or elected public officials.

Compliance with (1)(a)
I certify compliance with MCL 247.668j(1)(a).
Our compensation plan for employees meets the minimum criteria of MCL 247.668j (a)(i - iv).

Compliance with (1)(b)
I certify compliance with MCL 247.668j(1)(b), and as such, offer one of the following:

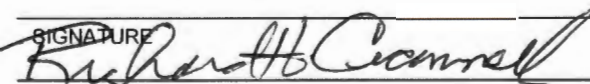
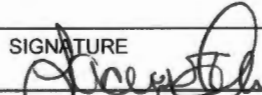
I certify that medical benefits are offered to employees or elected public officials in compliance with the publically funded health insurance contribution act, 2011 PA 152; or

I certify that the local road agency has exempted itself from the publically funded health insurance contribution act, 2011 PA 152; or

I certify that medical benefits are not offered to employees or elected public officials.

Non-compliance with (1)(a) or (1)(b)
I certify that we are not in compliance with MCL 247.668j(1).
I understand that failure to comply with certification of (a) or (b) of MCL 247.668j(1) may result in the withholding of all or part of the distributions made to this local road agency from the Michigan Transportation Fund.

This form must be signed by the Chairman of the County Road Commission or the County Executive and the Chief Financial Officer of the County Road Agency.

SIGNATURE 		SIGNATURE 	
PRINTED NAME Richard Crannell		PRINTED NAME Lacey Ziola	
TITLE Board Chair	DATE 08/13/24	TITLE Director of Finance & Benefits	DATE 08/13/24

Due Each September 30

Return the completed form to:

Michigan Department of Transportation, Financial Operations Division, P.O. Box 30050, Lansing, MI 48909, OR

E-mail to: MDOT-Outreach@Michigan.gov, OR

Fax to: (517) 335-1828

10/25/2023		HMO 5000					
<u>HARD CAP</u>	<u>ACTIVE ENROLLED</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>TOTALS</u>			
		2024					
		2024					
SINGLE	8	\$ 519.90	\$ 6,238.80	\$ 49,910.40			
DOUBLE	1	\$ 1,247.74	\$ 14,972.88	\$ 14,972.88			
FAMILY	2	\$ 1,559.68	\$ 18,716.16	\$ 37,432.32			
			TOTAL PREMIUM	\$ 102,315.60			
	11		Total HRA Estimate	\$ 60,000.00	Estimated reimbursement for active employees only on both BCBS & BCN plans		
						2024	
			TOTAL HARD CAPPED	\$ 162,315.60	\$ 1,045,962.48	SCRC PROJECTED COST NO HRA	
					\$ 1,105,962.48	SCRC PROJECTED COST WITH HRA	
		PPO 5000					
<u>HARD CAP</u>	<u>ACTIVE ENROLLED</u>	<u>MONTHLY</u>	<u>Annual Values 2024</u>	<u>TOTALS</u>			
		2024			\$ 1,074,936.92	HARD CAPPED VALUE	
SINGLE	11	\$ 576.52	\$ 6,918.24	\$ 76,100.64	\$ 31,025.56	Over/Under the Hard capped	
DOUBLE	11	\$ 1,383.64	\$ 16,603.68	\$ 182,640.48	\$ (39,468.00)	Employee Reimbursements (Deduction)	
FAMILY	33	\$ 1,729.56	\$ 20,754.72	\$ 684,905.76	\$ (8,442.44)	Total Over (Under) Capped Value	
	55		TOTAL	\$ 943,646.88			
		HARDCAPPED					
<u>HARD CAP</u>	<u>ACTIVE ENROLLED</u>	<u>MONTHLY</u>	<u>Annual Values 2024</u>	<u>TOTALS</u>			
		2024					
SINGLE	19		\$ 7,702.85	\$ 146,354.15			
DOUBLE	12		\$ 16,109.06	\$ 193,308.72			
FAMILY	35		\$ 21,007.83	\$ 735,274.05			
	66		TOTAL	\$ 1,074,936.92			
			Retiree Costs are excluded from Hard Cap Calculation				